

## **Executive Readiness Checklist**

## Personal Brand

You know your career related superpowers
You have a personal branding statement
You possess a clear awareness of your impact on others (positive and limiters)
You have a feedback loop to evaluate your impact and personal brand consistency
Your visual image positions you well for executive leadership within your organization

## **Business Acumen**

You consistently achieve excellent performance metrics
You've mastered the levers and drivers of your unit
You have a mechanism to monitor your results compared to your peers
You possess a master's degree like understanding your organization's operations
You have a great understanding of how other departments contribute to the organizational results

## **Master Communicator**

You possess a documented ability to command a room (voice and body language)

You possess an executive level vocabulary

You are great at presenting ideas in various settings

You possess a keen awareness of your communication limiters (e.g. filler words, rambling, stammering, or circuitous dialog)

You have a system to eliminate or reduce the impact of communication limiters

Give yourself 1 point for each item you checked. Add up all your points. If you have greater than 12, congratulations, you clearly have the "IT" factor. If you scored between 7 and 11, you are clearly a diamond in the rough. Finally, if you scored less than 7, be encouraged, now you know the areas to focus your energy. For a more comprehensive look at your executive readiness and free debrief, please schedule using this <u>link</u>.